

Katie Williams

Associate

 **Birmingham**

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Katie is an employment law specialist, advising on both contentious and non-contentious matters. She works in particular with our healthcare and private sector clients.

Katie advises on a wide range of issues including employment tribunal claims, discrimination and whistleblowing issues, disciplinaries, grievances and general day-to-day HR matters.

Expertise

Fashion and beauty

Health and life sciences

Featured experience

COVID-19

Advising a range of clients on COVID-19 related queries, including vaccination requirements, wearing face masks in the workplace and implementing reasonable adjustments.

Employment Tribunal Claims

Acting for an NHS Trust in a complex whistleblowing Employment Tribunal claim.

Grievances and Disciplinary Investigations

Advising an NHS Trust on complex internal grievance and disciplinary investigations, including advising on conducting disciplinary hearings.

Staff handbooks, employment contracts and policies

Drafting staff handbooks, employment contracts, policies and undertaking policy reviews for a variety of clients.