

Ben Greene

Associate

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Ben is an Associate in Browne Jacobson’s education employment team and advises on employment law matters in the education sector.

Having advised schools and universities since 2021, Ben understands the complexities of the education sector and is able to advise on Burgundy book terms, holiday pay issues and safeguarding concerns.

Ben has significant experience in Employment Tribunal litigation and has a particular interest in discrimination and whistleblowing detriment claims. He regularly appears at preliminary hearings and dispute resolution hearings on behalf of clients.

Ben has experience in contesting disability status under the Equality Act and in defending applications for Interim Relief under the Employment Rights Act. He has also successfully secured an award for costs in the Employment Tribunal.

Ben advises employers on managing sickness absence, conduct matters, disciplinary investigations, handling grievances, performance and capability issues and absenteeism. He also supports clients on mergers and restructures, including advising on redundancy, TUPE and collective consultation.

Clients have praised Ben's engaging and informative training sessions on a wide range of topics, and he is always happy for clients to contact him to discuss their current training needs.

Related expertise

Services

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| Employment | HR services for schools and academies |
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