

## Rachel Garrett

HR Consultant

 Nottingham

[rachel.garrett@brownejacobson.com](mailto:rachel.garrett@brownejacobson.com)

+44 (0)330 045 2214



Rachel Garrett is a HR Consultant supporting the Education team at Browne Jacobson who has over 25 plus HR experience working in a variety of public and private sectors including manufacturing, IT, Food, fashion and local government with specifically over 8 years' experience specialising in education for academy's, Trusts and MAT's.

Rachel has previously been a HR manager and part of the executive team for a well know food manufacturing company for a national food manufacturing firm.

Rachel has over the years lead a number of complex large scale restructure, reconfiguration and TUPE transfer projects for the public and private sector to successful completion. She has also advised and supported on a number of change management projects including the large scale relocation of a manufacturing firm and led on a dismissal and reengagement project for a local authority to successful completion with no employee relation issues.

She has a wealth of experience in carrying out a number of complex disciplinary and collective and individual grievance investigations and strategic change management projects. She particularly specialises in restructure and reconfiguration multi-site and departmental team projects.

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## Expertise

### Services

Employment

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## Featured experience

### HR due diligence Trust/MATs

Experience of providing in-depth HR due diligence Trust/MATs in preparation for a school/academy joining a trust/MAT prior to academisation.

## **TUPE**

Leading on a variety of TUPE transfer service provision change projects.

## **Complex and multi departmental/service restructures**

Advising on a number of large scale complex and multi departmental/service restructures to successful completion.

## **Clients and regional union representatives**

Working with clients and regional union representatives on the introduction of agreed new or amended Trade Union Recognition Agreements and subsequent harmonisation of policies and procedures