

Andrew Hopkin

Partner

 Nottingham

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Andy is head of our 16-strong criminal, compliance and regulatory team. In Chambers 2022, it's noted that he 'quickly grasps the most complex of topics to be able to formulate accurate and commercial advice.' He has almost 30 years' experience of criminal regulatory work ranging from corporate manslaughter investigations to high-profile environmental prosecutions and investigations by the CQC as well as large-scale police investigations and financial crime.

He spent six years as a criminal lawyer and regularly advises in respect of Magistrates and Crown Court cases. He is equally comfortable advising boards and management on the topic of regulatory compliance and policy. He appeared before the Work and Pensions Committee during the passage of the Corporate Manslaughter Bill through parliament and often contributes to publications on a variety of regulatory topics.

He manages the team across all our five UK offices and acts for clients nationally when they face business-critical decisions and scrutiny by the regulators. He recognises that reputation and livelihoods are often at stake following serious incidents and is invariably involved in the days after an incident to support clients and their staff through the stressful and challenging stages of a regulatory investigation.

Expertise

Corporate legal liability

Criminal compliance and regulatory

Directors and officers

Employers and public liability

Environmental

Environmental claims

Financial crime

Health and safety

Health and safety in academies and schools

Inquests

Investigations and inquiries

Major incident response and management insurance

Regulatory

Regulatory compliance for schools and academy trusts

Reputation management

Supporting schools with coroners' inquests

Featured experience

Essex Partnership University Hospital Trust

Advising and representing a hospital trust investigated following the deaths of multiple mental health patients. Representing the trust in subsequent prosecution brought by the Health and Safety Executive for a failure to manage fixed ligature risk. Advising in respect of expert evidence, plea, Trust finances and presentation of mitigation before High Court Judge.

Local Authority

Advising in connection with its broad portfolio of 2,000 properties and the division of health and safety responsibilities between the authority, and third parties. Advice provided in connection with asbestos, fire, water, gas and electricity, as to general health and safety principles, specific detail of legislation, and supporting guidance.

Risk assessor

Advising individual (on behalf of their insurers) facing investigation by the Health and Safety Executive into allegation they failed to conduct suitable and sufficient risk assessment. Advising in respect of response in interview under caution and making written submissions. No further action taken against individual.

Large company

Advising in respect of river pollution and fish and invertebrate damage. Preparing for interview under caution and submitting written response. Advising in connection with enforcement undertaking and instructing expert to assist. Drafting and submitting detailed enforcement undertaking.

Testimonials

"Thank you so much to you and your team ... it's such a relief."

From client following decision by HSE not to prosecute,

"Many thanks Andy ... for your continued assistance and guidance with this matter. Was really good to have you on board and thanks for the collaborative working approach."

Head of Legal following successful conclusion of case ,