

Compulsory vaccinations for frontline healthcare workers: Getting ready to meet the requirement

An on-demand webinar for HR practitioners, looking at the legal and practical implications for NHS employers of the Government's decision to mandate COVID-19 vaccination for frontline healthcare workers.

10 December 2021

This webinar took place on Friday 10 December 2021 and is now available on-demand.

An on-demand webinar looking at the legal and practical implications for NHS employers of the Government's decision to mandate COVID-19 vaccination for frontline healthcare workers. We looked at the key points around the requirement, calling on our knowledge and understanding of handling employee relations issues in the NHS and the regulatory issues that this can give rise to, and our experience of advising care home providers who have already battled with the implications of compulsory vaccination.

Issues covered in this webinar include:

- Which staff will the requirement apply to?
- What are the exemptions and how are they applied?
- Can you compel workers to confirm their vaccination status to you?
- Are there GDPR issues?
- How do we engage with staff and when?
- Redeployment of staff: how to manage fairly and juggle competing priorities.
- Can we consider redeployment across the wider healthcare economy?
- Options and legal risks if we cannot redeploy - including dismissal.
- Handling complaints and grievances – and looking at the processes and practicalities for doing so.
- Onboarding – can we require new recruits to be double-vaccinated?

Who would benefit from this on-demand webinar?

HR practitioners and those who will support managers with implementing the changes.

Compulsory Vaccinations for Frontline Healthcare Workers

Watch on-demand ▶

Speakers



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