

# Employment Healthcare Briefing: December 2024

19 December 2024

Welcome to our latest employment health briefing, bringing you a roundup of key legal developments over the last few months.

## Labour's employment law reforms: Employment Rights Bill unveiled

We give an overview of the Bill's key provisions and how they may impact employers.

[Read more](#) →

## New employment rights and proposed measures

We give an overview of these additional provisions and how they may impact employers.

[Read more](#) →

## Impact of Get Britain Working White Paper

The plan has significant implications for employers across various sectors and could mean big changes in a number of areas.

[Read more](#) →

## Supreme Court shines a light on collective agreements

In the space of a week, we have seen two Supreme Court decisions relating to collective agreements.

[Read more](#) →

## Balancing employer flexibility and employee rights

The case of Mr B Mendy v Manchester City Football Club Ltd 2411709/2023 underscores the importance for employers to carefully assess the language used in employment contracts.

[Read more](#) →

## Navigating workplace sexual harassment laws during the festive season

As the festive season gathers pace and workplaces prepare for Christmas parties and celebrations, employers must consider the new duties posed by the Worker Protection (Amendment of Equality Act 2010) Act 2023.

[Read more](#) →

## Right to work update: eVisas

This update will tell employers what you need to know and what employers need to do.

[Read more](#) →

## Inclusive language, behaviours, and positive conversations

We're championing disability inclusion this IDPWD 2024 with actionable tips for employers to foster a truly inclusive workplace.

[Read more](#) →

## Strategies for attracting and retaining disabled talent

How to bridge the disability employment gap this UK Disability History Month.

[Read more](#) →

## Key contact



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