

# Browne Jacobson and FDF: Leading conversations on diversity and inclusion

17 January 2024

Our <u>food and drink sector</u> team has partnered with the <u>Food & Drink Federation</u> to host conversations on diversity and inclusion within the industry.

The below conversations are with individuals who are leading the way on diversity and inclusion in the sector, and who have some great stories to share.

#### **Standout diversity and inclusion initiatives**

Caroline Keohane, Head of Industry Growth at the Food and Drink Federation (FDF) and a leading member of the FDF's EDI forum, speaks to Tom Lyas, Head of Resourcing and Social Mobility at Browne Jacobson.



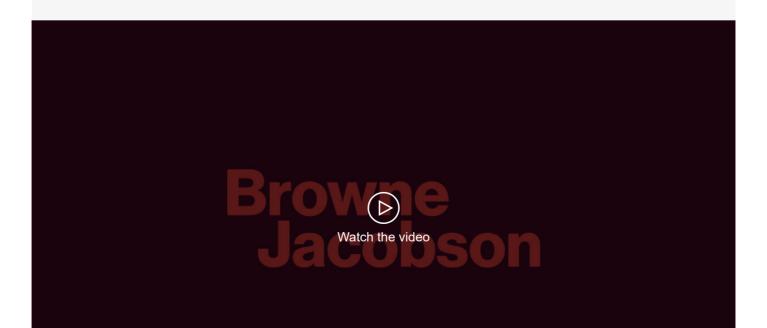
#### Colleague networks as catalysts for positive change

This conversation is with Ali Beresford, Inclusion and Diversity Manager at Nestlé UK and Ireland. Nestlé's global aim for diversity and inclusion to create workspaces where everyone feels included and able to bring their whole selves to work, and Ali discussed how colleague networks across Nestlé UK and Ireland are helping to achieve this.



## **Recruitment trends**

This conversation is with Sarah Taylor, People and Culture Director at Staffline Recruitment, who shares her insights on the recent recruitment trends that Staffline are seeing in the food and drink industry, as well as what candidates are looking for in their next employer.



## Steps to building an inclusive culture

This conversation is with Aggie Mutuma, CEO and Founder of Mahogany Inclusion Partners, who shared her insights on steps that leaders can take to start building a truly diverse and equitable organisation.



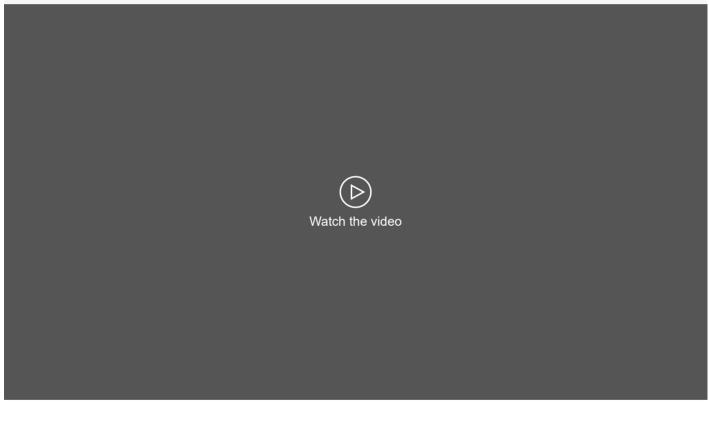
## **Female leadership**

This conversation is with Carol Robert, COO at Suntory Beverage & Food GB&I who discusses her experience as a female business leader in the food and drink sector and how women and young people can be empowered to advance their careers.

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# Supporting women in business

This conversation is with Suzanne James, Strategic People Adviser of Fairfax Meadow, to discuss her HR expertise within the industry, and her role within the membership community Meat Business Women.



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## **Key contacts**

Sam Sharp Partner sam.sharp@brownejacobson.com

+44 (0)115 908 4812

#### Rachel Lyne

Partner

rachel.lyne@brownejacobson.com

+44 (0)121 237 4584

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